

Salary Table 2023-LV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.76%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ
Total Increase: 4.55%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,938	\$ 25,776	\$ 26,603	\$ 27,430	\$ 28,258	\$ 28,742	\$ 29,563	\$ 30,389	\$ 30,423	\$ 31,202
2	28,042	28,709	29,638	30,423	30,766	31,671	32,576	33,481	34,386	35,291
3	36,718	37,738	38,759	39,779	40,799	41,819	42,839	43,859	44,879	45,900
4	41,216	42,361	43,505	44,650	45,795	46,940	48,085	49,230	50,374	51,519
5	47,397	48,679	49,960	51,241	52,523	53,804	55,086	56,367	57,648	58,930
6	49,974	51,402	52,829	54,257	55,684	57,112	58,539	59,967	61,394	62,822
7	53,948	55,535	57,121	58,708	60,294	61,881	63,468	65,054	66,641	68,228
8	56,232	57,989	59,747	61,505	63,262	65,020	66,778	68,535	70,293	72,051
9	60,166	62,107	64,047	65,988	67,928	69,869	71,809	73,750	75,690	77,631
10	66,256	68,394	70,532	72,669	74,807	76,945	79,082	81,220	83,358	85,495
11	70,447	72,795	75,143	77,491	79,839	82,187	84,535	86,882	89,230	91,578
12	84,437	87,252	90,066	92,881	95,696	98,510	101,325	104,139	106,954	109,769
13	100,407	103,753	107,100	110,447	113,793	117,140	120,487	123,833	127,180	130,527
14	118,651	122,605	126,560	130,515	134,470	138,424	142,379	146,334	150,288	154,243
15	139,564	144,216	148,868	153,520	158,172	162,824	167,475	172,127	176,779	181,431

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>